

INTERVIEW FORM FOR ONE BY ONE MENTORS

Name of Applicant: _____ Phone Number: _____ Date: _____

Name of Interviewer: _____ Phone Number: _____

1. Tell me a little about yourself. . .
2. Why do you want to become a One by One Mentor?
3. What do you understand to be the mission of One by One?
4. How did you come to know the Lord as your personal Savior? What is He doing in your life today?
5. Please tell me about your experiences with volunteer service positions in the church such as teaching Sunday school, working on committees, etc...
6. What particular activities are you involved in that will help you grow as an individual, a Christian, and as a wife and mother?
7. What life experiences and/or special training or education have you had you could use as a One by One Mentor?
8. If you are a parent, what were your most challenging experiences? And if a mentor had been available to help you with parenting skills, what would have been your number one request for help?
10. If I were interviewing you along with five other candidates to be a volunteer Mentor, and there were only five slots available, why would I choose you above the other candidates? What would you want me to remember about you that would help me make my choice?
11. Have candidate read the Mentor Job Description and then ask the following questions:
As you look at the job description for a volunteer Mentor, what duties would you enjoy the most and why? Which duties would present a challenge for you?
12. Please complete this sentence: It is important to reach families with babies because. . .
13. What impact will volunteering with One by One make on your home, work or family schedule?
14. What are your expectations of the mother with whom you'll be working? Can you work with someone whose lifestyle might be much different from your own?
15. What would you need from the Coordinator or the One by One organization to accomplish the goals of a One by One Mentor as described in the Job Description?
16. The preparation time for making One by One visits is only about 15-20 minutes a day for the 5 days before the visit, an hour or so of the day of the visit, and about 20 minutes filling out the required evaluation from the day of or the day after the visit. Are you prepared to make that kind of time commitment?