

## **POSITION DESCRIPTION**

### **ONE BY ONE MINISTRIES, INC.**

<b>POSITION TITLE:</b>	<b>Mentor, Home Visitor</b>
<b>REPORTS TO:</b>	Church's One by One Coordinator
<b>STANDARD OF CHRISTIAN COMMITMENT</b>	The goals and mission of ONE BY ONE Ministries, Inc. mandate that all Team Members must demonstrate a love and commitment to the Lord Jesus Christ. Every participating team member shall be an active and faithful member of a local church of believers in Jesus Christ as Lord and Savior. It is expected that conduct becoming a follower of Jesus Christ will be portrayed in the community at large.
<b>BASIC FUNCTION:</b>	Mentoring expectant and/or mothers with new babies by: making monthly or more frequent home visits; using ONE BY ONE resources designed to encourage and educate parents about the needs of their babies; and sharing the good news of Christ.
<b>SPECIFIC DUTIES</b>	<ul style="list-style-type: none"><li>• Be consistently mindful of the practical and spiritual goals of the ONE BY ONE program and work for realization of these goals.</li><li>• Attend the basic program training and regularly scheduled Mentor's meetings as needed for information, continued personal training and spiritual development.</li></ul>
<b>HOME VISITS AND CONTACTS</b>	<ul style="list-style-type: none"><li>• Using the outlined visit plan and materials in the ONE BY ONE Mentor's Guide, pray, plan and prepare for monthly home visits with mother and her family.<ol style="list-style-type: none"><li>1. Prenatal: Where possible, make frequent contacts by phone calls, notes, and at least monthly visits in the home or other location.</li><li>2. Make contact with mother and family at the hospital at the birth of the baby.</li><li>3. Following birth of the baby, make weekly personal contact by phone call, email, card/letter and at least monthly home visits.</li><li>4. After the two month visit, make monthly home visits with other personal contacts by phone call, letter, email, etc. at the discretion of the mentor.</li></ol></li><li>• After each visit and at designated intervals, complete evaluation forms which measure the success of the visits, the mother's relationship with her baby, and the baby's developmental progress and health.</li><li>• Be prepared at every contact with the mother and family to share the gospel through personal testimony, tracts, and scripture.</li><li>• Make visit appointments and send reminders to enrolled mother as needed.</li><li>• Make oneself available for prayer requests and needs of the enrolled family.</li><li>• Keep strict confidentiality about all families enrolled in ONE BY ONE.</li></ul>

